

## Quality, Environmental, Safety & Health (QESH) Policy

As one of the leading constructions and engineering companies in the Philippines, we, at MEGAWIDE CONSTRUCTION CORPORATION (MCC), commit ourselves to CUSTOMER SATISFACTION, ENVIRONMENTAL PROTECTION, and PREVENTION OF INJURY or III HEALTH among our employees and stakeholders.

In line with our vision of Engineering Excellence, we aim to continually improve the company's Integrated Management System (IMS) and QESH performance by:

- Managing measurable OBJECTIVES that would guide us in meeting or exceeding organizational GOALS
- Implementing **EFFECTIVE CONTROLS** on our operational aspects, impacts, and hazards
- Developing our people through CONTINUOUS IMPROVEMENT and innovation
- Promoting OPENNESS across all units and parties for the common good
- Complying on All LEGAL AND STATUTORY REQUIREMENTS applicable to our operations.

Above all, we will be proactively engaged in carrying-out high-impact and socially responsible corporate initiatives and undertakings to enable us to build a QESH-compliant work community.

Michae Cosiquien CEO

Edgar Saavedra CO0

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